

STEP Academy Trust



Statutory Benefits Rates

With effect from 5 April 2016

Lower earnings limit	£112.00 per week
Statutory Sick Pay (SSP)	£88.45
“A week’s pay”	£479 – statutory limit for calculating a week’s pay (from 6 April 2016)
Statutory Maternity Pay (SMP)	£139.58 per week*
Statutory Paternity Pay (SPP)	£139.58 per week*
Statutory Adoption Pay (SAP)	£139.58 per week*
Statutory Shared Parental Leave Pay (SSPLP)	£139.58 per week*

*£139.58 or 90 per cent of normal weekly earnings if lower

These rates are subject to revision by the Department for Work and Pensions each April.