



Rt Hon Michael Gove MP
Secretary of State

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To: The Chair of Governors of Applegarth School
Croydon London Borough

ACADEMY ORDER

1. This is an Academy Order made further to section 4 of the Academies Act 2010.
2. I hereby order that on the conversion date Applegarth School shall be converted into an Academy.
3. The conversion date shall be the date that the school opens as an Academy further to and as provided for in Academy arrangements made further to section 1 of the Academies Act 2010.
4. On the conversion date Croydon London Borough shall cease to maintain Applegarth School.
5. The independent school standards (as defined in section 157(2) of the Education Act 2002) are to be treated as met in relation to the Academy on the conversion date.

Signed on behalf of the Secretary of State for Education by:

Signed:.....  Date: 20 December 2012

Dominic Herrington,
Director for Academies Delivery Group

Memorandum of Understanding

This Memorandum of Understanding is agreed between:

The governing body of Applegarth Junior School


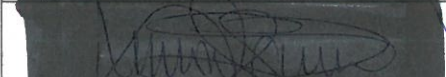
The directors of the STEP Academy Trust

It has the support and endorsement of **Croydon Local Authority**.

1. This memorandum of understanding signifies a statement of intent to collaborate but is not a legally binding document.
2. It recognises the intention of Applegarth Junior School and the STEP Academy Trust to cooperate and work together for the benefit of all pupils in their schools.
3. Through their collaboration, the schools will harness the diverse skills and talents of both staff teams. In a climate of mutual respect, this is a commitment to a professional partnership which has at its heart, a belief that every child will be supported to realise their potential and to enjoy equality of opportunity - personal, spiritual, social, environmental and economic.
4. The STEP Academy Trust agrees to support the development of the strategic vision and to improve educational outcomes for the pupils of Applegarth Junior School by providing a headteacher who will work full time at Applegarth Infant and Junior Schools. From January 2012, the governing body of Applegarth Junior School agrees to cover the costs of the headteacher's salary at the rate of £19, reducing to 50% from April 2012 to reflect the extension of this partnership to the Infant School. The other portion of his salary will be covered by Applegarth Infant School. In addition, the salaries of other members of STEP staff that transfer to Applegarth Junior School for the duration of the partnership, will also be covered by the School.
5. As part of the contract, the two schools will also commit to collaborate in the following ways to support Applegarth Infant School by:
 - a. **Providing robust on site leadership**
 - b. **Strengthening teaching and learning**
 - c. **Supporting the monitoring of pupil progress**
 - d. **Developing an innovative curriculum model**
 - e. **Providing opportunities to develop middle and senior leaders**
6. **Reviewing the contract**

The partners are committed to a robust and professional review of their contract and collaboration arrangements which will enable them to celebrate best practice and develop and strengthen any areas of weakness. The contract will be reviewed in the spring of 2013 with the local authority to determine whether or not the partnership will continue beyond August 2013.

Signed:

	Andrew Morley, Chair of Applegarth Junior School Governing Body	Date: 29/2/12
	Simon Senior, Chair of the STEP Academy Trust Board of Directors	Date: 27/2/12

Memorandum of Understanding

This Memorandum of Understanding is agreed between:

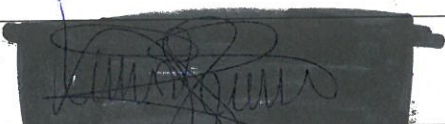
The governing body of Applegarth Junior School

The directors of the STEP Academy Trust

It has the support and endorsement of **Croydon Local Authority**.

1. This memorandum of understanding signifies a statement of intent to collaborate but is not a legally binding document.
2. It recognises the intention of Applegarth Junior School and the STEP Academy Trust to co-operate and work together for the benefit of all pupils in their schools until July 31st 2013.
3. Through their collaboration, the schools will harness the diverse skills and talents of both staff teams. In a climate of mutual respect, this is a commitment to a professional partnership which has at its heart, a belief that every child will be supported to realise their potential and to enjoy equality of opportunity - personal, spiritual, social, environmental and economic.
4. The STEP Academy Trust agrees to support the development of the strategic vision and to improve educational outcomes for the pupils of Applegarth Junior School by providing a headteacher who will work full time at Applegarth Junior School. The Governing Body of Applegarth Junior School agrees to pay the salary of the Headteacher at the rate of L19 for the duration of this contract
5. As part of the contract, the two schools will also commit to collaborate in the following ways to support Applegarth Junior School by:
 - a. **Providing robust on site leadership**
 - b. **Strengthening teaching and learning**
 - c. **Supporting the monitoring of pupil progress**
 - d. **Developing an innovative curriculum model**
 - e. **Providing opportunities to develop middle and senior leaders**
6. **Reviewing the contract**
The partners are committed to a robust and professional review of their contract and collaboration arrangements which will enable them to celebrate best practice and develop and strengthen any areas of weakness. The contract will be reviewed in April 2012 with the local authority to determine whether the arrangements require adjustment for the academic year 2012/2013.

Signed:

	Andrew Morley, Chair of Applegarth Junior School Governing Body
	Simon Senior, Chair of the STEP Academy Trust Board of Directors 24 th February 2012