

Individual Needs Assistant x 2
STEP East Sussex Grade 3, points 5 (£15,131) to 7 (£15,662) pro-rata
32.5 hours per week term time

Passion – Urgency – Positivity – Aspiration – Commitment

We are looking for two Individual Needs Assistants who have experience of working within a school setting. The successful candidates will be highly proactive, committed to going that extra mile to ensure pupils achieve the best they possibly can. Very good literacy/ numeracy skills are essential, so too is the ability to relate well to children and adults. Experience of working with children with autism would be of benefit for one of the posts, but not essential.

As part of STEP Academy Trust, you will be joining a highly inspirational and ambitious organisation, which strives for excellence in order to achieve the best possible outcomes for its pupils.

We actively encourage visits so do try and make time to come and visit. Please also take a look at our website, where you will be able to find out a lot more about Hawkes Farm Academy and STEP Academy Trust.

If you are interested in applying, please obtain an application from Susan Santos, School Business Manager by email Ssantos@hawkesfarmacademy.org or telephone 01323 841466 (the application form is also available to download from our website).

Completed application forms should be returned by email.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to a satisfactory Enhanced DBS Check and references. The Academy is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. CVs are not accepted, a STEP Academy Trust Application Form must be completed for all applications.

Closing date: Wednesday 25th January 2017 at 12 noon

Interviews: Friday 27th January 2017