



**Register of Business Interests for Trustees of the STEP Academy Trust,  
School Year 2016-2017**

Name of Trustee	Date form completed	Interest Y/N	Information of interest	Date interest ceased	Notes
<b>Trustees</b>					
Kate Chhatwal	12/10/16	Y	<ul style="list-style-type: none"> <li>• Director of Southwark Teaching School Alliance</li> <li>• Sole trader - Empowering School Leaders</li> <li>• Consultant – The Future Leaders Trust</li> </ul>	July 2016	Provider of initial teacher training, CPD and school to school support  Provider of consultancy services to educational organisations  Ceased employment at the Future Leaders Trust July 2016 but still acts as consultant
Isabelle Dennigan	10/10/16	Y	<ul style="list-style-type: none"> <li>• Trustee on RBC Pension Scheme</li> <li>• Chair of Governors, Heathfield and La Fontaine Academies</li> </ul>		
Mark Ducker	8/10/16	Y	<ul style="list-style-type: none"> <li>• CEO – STEP Academy Trust</li> <li>• Member – The Campus Education Trust</li> </ul>		
Paul Glover	17/10/16	N			
Sally Lawson-Ritchie	18/10/16	Y	<ul style="list-style-type: none"> <li>• School Liaison Officer for Votes for Schools</li> <li>• Ambassador for Engagement in Education</li> </ul>		Online voting platform for schools  Digital parent/pupil communication programme for schools

			<ul style="list-style-type: none"> <li>Initial stages of developing a business "Academy Board Bank"</li> <li>Director of Academy Boardbank Ltd</li> </ul>		Advising Academy Trusts on governance structures.
Patrick McAleenan	16/10/16	Y	<ul style="list-style-type: none"> <li>Director of Axio Data Group Treasury Co Ltd</li> <li>Trustee of Patrick McAleenan 1997 Discretionary Trust</li> <li>Trustee of Jill McAleenan Deed of Variation Trust</li> </ul>		
Danny Sullivan	17/10/16	Y	<ul style="list-style-type: none"> <li>Member of Hampshire SACRE (Standing Advisory Council on Religious Education)</li> </ul>		Providing support and oversight of RE in Hampshire
Ross Gardner	17/10/16	Y	<ul style="list-style-type: none"> <li>Employee of Royal Bank of Canada</li> </ul>		
<b>Associates &amp; Staff</b>					
Rama Venchard (Associate)	17/10/16	Y	<ul style="list-style-type: none"> <li>Director of Silica Associates Ltd (Management Consultancy)</li> <li>Trustee of Orchard Hill College</li> </ul>		Project Management for STEP projects  Special college for 19-25 year old disabled students
Cheryl Gilbert (Company Secretary)	17/10/16	Y	<ul style="list-style-type: none"> <li>Husband is Assistant Caretaker at David Livingstone Academy</li> </ul>		
Ben March (STEP Chief Finance)	27/10/16	Y	<ul style="list-style-type: none"> <li>STEP Up Services Ltd</li> </ul>		Trading company for STEP Academy Trust



& Operations Officer)			• Voluntary charity work as a Jehovah's Witness		
Carol Fagan (Governance Clerk)	17/10/16	N			

The STEP Academy Trust  
Completed register for the Board of Trustees

Signed by Chair of the Board of Trustees  
(name) \_\_\_\_\_ Date .....