



Job Description

Role: STEP Teaching & Learning Lead Practitioner

Competitive Salary

Start: Spring/Summer 2018

Job Purpose

- To support the Leadership Groups in developing teaching (with a key focus of core subjects) which meets the needs of all pupils and to be accountable for ensuring that there is an effective and up to date planning cycle.
- Working as part of the Senior Leadership Teams to assist the Head Teachers to achieve high quality teaching, effective use of all resources and the highest standards of learning and achievement for all pupils.
- To take an active role in the leadership and management of the Academies by being an exemplar role model, committed to the vision of the Academies and willing to trial new approaches based on research and practical advice in order to enhance provision for the children.

Professional Duties

- To undertake the duties and responsibilities of a teacher as required by the Head Teachers (see School Teacher's Pay and Conditions document).
- To support in monitoring teaching, book and planning standards and pupil progress.

Leading, Developing and Enhancing the Teaching Practice of Others

- Support the strategic vision of the Academies by contributing to monitoring, assessing and developing the teaching practice and roles of teachers and support staff in the key stages.
- Work with teachers and support staff to promote best and innovative practice to enrich the range of teaching and learning styles in the school and to meet the needs of pupils.
- Lead on Inset Days and other CPD as required by the Head Teachers.

Accountability for leading, managing and developing curriculum

- Work with the Senior Leadership Teams in developing and implementing the National Curriculum for the Key Stages.
- Be accountable for analysing Academies data including Raise Online and other external information to inform Senior Leadership Teams and governors to maximise impact on teaching and learning.
- To take an effective role in the Academies Improvement Cycles and documents.

Management Responsibility

- Support the professional development of teachers and other staff in the Key Stages including performance management, coaching and mentoring.
- To support and enable staff to develop and implement innovative strategies for teaching and learning in order to improve standards.
- To work with middle leaders to develop leadership practice, expectations and impact.

Other:

- Support decision making and policy development across the Academies.
- Maintain lines of communication between staff in a positive and productive manner.
- To ensure that parents are involved in raising standards in teaching (with a particular focus on literacy and numeracy).
- Liaise with outside agencies when necessary.
- To cover classes in line with Academies' requirements.