

**STEP Zone Assistant (after school club)**  
**Grade 1c (9-11) £8,835 per annum**  
**15:15-19:00 Monday – Friday**  
**Term time + INSET**  
**Start Date 21<sup>st</sup> May 2018**

We are looking to appoint a STEP Zone Assistant for the after school club at our vibrant Academy.

The successful candidate must have:

- An understanding of relevant polices/codes of practice and awareness of relevant legislation
- Commitment to and understanding of Equal Opportunities
- Basic understanding of child development and learning
- An ability to work constructively as part of a team
- Confidence in dealing with young people, maintaining discipline, motivation and ensuring well-being of children including acting on bullying
- Ability to promote school when talking to visitors, colleagues and members of the community.
- Basic ICT skills / confidence.

Our Academy is inclusive, with the highest academic standards; we take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

La Fontaine Academy part of STEP Academy Trust seeks staff who believe in the Trust's Values of:

**Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

**Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

**Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

**Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

**Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

To apply for this role, please complete an application and submit it with a supporting statement outlining how you meet the criteria listed in the Person Specification. The application form and person specification can be found on our website. [www.stepacademytrust.org](http://www.stepacademytrust.org)

The application and supporting statement should be emailed to [careers@lafontaineacademy.org](mailto:careers@lafontaineacademy.org)  
**Please note CVs will not be accepted. Closing date for applicants: Thursday 10<sup>th</sup> May 2018 at noon.**  
**Interviews will be held on Monday 14<sup>th</sup> May 2018**

**We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.**  
**This post is subject to an Enhanced DBS check.**