



## SENCo

High Cliff Academy, Newhaven, East Sussex

Main Pay Scale

Contract term: Maternity Cover - part time (0.4)

Required for September 2019

We are looking for a motivated and inspiring SENCo, whilst our Inclusion Lead is on maternity leave.

### The successful candidate must:

- Be an excellent teacher
- Be extremely well organised
- Be passionate about inclusion
- Have knowledge of the SEN Code of Practice.
- To hold or gain the accreditation of the National Award for SEN Coordination (NaSENCO) within the first three years of post

Our Academy is inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

High Cliff Academy, part of STEP Academy Trust, seeks staff who believe in the Trust's Values of:

**Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

**Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

**Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

**Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

**Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

Completed applications forms should be returned to Jackie Wales, Business Manager at [Jackie.Wales@stepacademytrust.org](mailto:Jackie.Wales@stepacademytrust.org)

Closing date: 17/05/2019

Interviews: Week beg. 20/05/2019

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced CRB check.