

Person Specification – Classroom Teacher Applegarth Academy

Qualifications and Training

- Qualified Teacher Status, or newly qualified.
- Recent relevant training.

Abilities and Skills

- High level of organisational skills and an ability to take on new things.
- Effective behaviour management skills.
- Effective communication and interpersonal skills.
- Good standard of written English.
- Ability to plan, teach and assess effectively and to a high standard.
- Ability to lead, motivate and influence others effectively.
- Ability to raise standards.
- Ability to identify successful inclusion strategies for all children.

Experience

- Outstanding teacher (or the ability to become outstanding).
- Potential to become a future leader within the STEP Academy Trust.

Knowledge and Understanding

- Knowledge of current educational issues.
- Understanding of national strategies.
- Understanding of how children learn.
- Thorough understanding of and commitment to equality of opportunity.
- Knowledge and understanding of the principles of assessment and effective record-keeping and their use to promote the educational and personal developments of the pupils.
- Ability to institute sound procedures to ensure good behaviour and discipline in the school with the co-operation of all members of staff, pupils and parents.

Other Requirements

- Work effectively with parents and the wider community.
- The ability to set targets and complete tasks to meet deadlines.
- Ability to work under pressure.
- Commitment to high educational standards, which maximises the achievement of all pupils.
- A commitment to quality and excellence.