



**Kitchen Assistants for Heathfield Academy  
10 hours per week. Term time + INSET days  
Grade 1c SCP 11 £19,896 FTE Actual £4897pa**

We are looking to appoint a kitchen assistant for one of our busy, vibrant Academy kitchens.

The successful candidate must:

- Have a knowledge of basic food preparation
- Be able to work effectively in a busy and hectic environment
- Have an ability to read and complete simple instructions, such as cleaning rota, work rota, temperature and control sheets.
- Be able to communicate with all kitchen, staff and pupils.
- Display and maintain a high standard of personal hygiene.
- Able to encourage children to select a balanced meal.
- Display a commitment to the Trust's equalities policies.

Our Academy is inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

Heathfield Academy part of STEP Academy Trust seeks staff who believe in the Trust's Values of:

**Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

**Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

**Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

**Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

**Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

The application and supporting statement should be emailed to [suzanne.martin@stepacademytrust.org](mailto:suzanne.martin@stepacademytrust.org).

**Please note CVs will not be accepted.**

**Closing date for applicants: Friday 17<sup>th</sup> May 2019 at noon.**

**Interviews Thursday 23<sup>rd</sup> May 2019**

**We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.**

**This post is subject to an Enhanced DBS check.**