



## **Interim STEP EXECUTIVE HEADTEACHER**

(The role is additional to the headship of an existing STEP Academy)

**Hailsham Academies**

**L21 to L35**

***Internal applicants only***

STEP Academy Trust is seeking to recruit a dynamic and inspirational, Interim Executive Headteacher in a supportive, mission and values driven organisation. Committed to improving the life chances of all children, the Trust was established to work with partners in need of rapid improvement. As a result, STEP Headteachers and Executive Headteachers must possess the passion and resilience necessary to lead schools in often challenging and vulnerable circumstances.

You will:

- Believe in the mission, vision and values of STEP Academy Trust;
- Be a strategic leader with a proven track record of school improvement and high pupil progress, including advancing the quality of teaching and learning;
- Be passionate about improving educational standards and providing high quality leadership by motivating others;
- Be able to develop effective partnerships with staff, governors, parents and the wider community in order to drive forward change and shape the future direction of the Academies.

We can offer you:

- Amazing pupils with positive attitudes to learning;
- Hardworking, skilled, dedicated and friendly staff and active parents;
- Governors and Trustees committed to improvement;
- Happy and caring working environments;
- Strong partnerships with our community of Academies;
- Outstanding professional development and career opportunities;

Please submit a personal statement, in which you address the criteria as set out in the Person Specification, to Cheryl Gilbert, Executive Secretary – [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org)

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

**STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.**

**This post is subject to a satisfactory Enhanced DBS Check and references.**

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Closing date: Wednesday 22<sup>nd</sup> January 2020

Interviews: Week commencing Monday 27<sup>th</sup> January 2020