



Cleaners

Required within the New Addington Cluster

Grade 1 Scale point 2

£20,466 pro rata £6,760 – £8,112 - £10.90ph

12.5/15 hours per week (Term Time + 3 Weeks)

We are looking to appoint cleaners to support within our New Addington cluster – Applegarth Academy and Tudor Academy.

The successful candidates should have the ability to:

- Carry out work under minimal supervision.
- Perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners.
- Fulfil their cleaning rota within the required time period to the quality standard expected.

STEP Academy Trust is inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

STEP Academy Trust seeks staff who believe in the Trust's Values of:

Passion — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

Urgency — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

Positivity — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

Aspiration — Embodied in the Trust motto, "Striving Together for Excellence in Partnership", all members of staff aim for excellence in their individual professional roles.

Commitment — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

To apply for this role, please complete an application and submit it with a supporting statement outlining how you meet the criteria listed in the Person Specification. The application form, job description and person specification can be found on our website. www.stepacademytrust.org

The application and supporting statement should be emailed to Site Manager, Rob Bebe – robert.bebe@stepacademytrust.org

Please note CV's will not be accepted.

Closing date: Noon Friday 24th January 2020

Shortlisting: Monday 27th January 2020

Interviews: Wednesday 29th January 2020

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced DBS check.