



## NEWLY QUALIFIED TEACHERS (NQTs) REQUIRED FROM SEPTEMBER 2020

### ***PASSION – URGENCY- POSITIVITY- ASPIRATION - COMMITMENT***

We are looking to appoint talented newly qualified teachers to join our strong and committed team from September 2020.

This is an exciting opportunity for Newly Qualified Teachers to take the next step in their career within a supportive Trust whose Mission is to improve the life chances of children.

Successful candidates will be:

- Motivational
- Positive
- Inspiring
- Visionary
- Ambitious

In return, we can offer you:

- An excellent and unrivalled NQT programme and CPD package
- Continuing CPD beyond your NQT year (including fully funded Masters and nationally accredited leadership training)
- A research based curriculum which staff shape for the future
- The possibility of a paid induction programme following the completion of your studies in July
- Inquisitive, enthusiastic and engaged children who are eager to learn and model excellent conduct
- Genuine opportunities for career progression
- A free lunch each day, freshly prepared in house
- Significantly subsidised private healthcare and a range of other employee benefits
- An extremely friendly and supportive community of schools
- The opportunity to make a significant difference in many aspects of school life

Visits to any of our Academies to discuss the post prior to applying are strongly encouraged. If you would like a further conversation about the role and/or visit one of our Academies, please contact Cheryl Gilbert, STEP Executive Secretary, to arrange a conversation and/or visit – [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org) .

To apply, please complete the application form with a supporting statement and send to Cheryl Gilbert at the above email address. Please also take a look at the STEP website for further information on our Academies and Trust: <http://www.stepacademytrust.org/>

Closing date: Friday 22<sup>nd</sup> May 2020 at 12noon

Please note that applications will be considered upon receipt.

Interviews will be arranged upon receipt of applications that are shortlisted for interview.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to a satisfactory Enhanced DBS Check and references.