



**STEP HEAD OF SCHOOL  
(Internal applicants only)  
Applegarth Academy**

STEP Academy Trust is seeking to recruit an outstanding leader to work alongside the Executive Headteacher, at Applegarth Academy. This role is to support the staff, children and community, when the Executive Headteacher is working at another STEP Academy.

The ideal candidate will be a passionate, creative, motivated and enthusiastic leader, with a history of excellent classroom practice across the primary range, who is able to inspire the entire school community towards excellent outcomes.

The Head of School post represents an exciting opportunity for a candidate looking to develop their leadership skills within a very strong and supportive professional network. You will have the opportunity to work with a secure team of committed staff, enthusiastic children and a growing, supportive community.

You will:

- Believe in the mission, vision and values of STEP Academy Trust;
- Be a creative, strategic thinker;
- Be passionate about improving educational standards and providing high quality leadership by motivating others;
- Be able to develop effective partnerships with staff, governors, parents and the wider community in order to drive forward change and shape the future direction of the Academy.

We can offer you:

- Excellent pupils with a desire to learn;
- Hardworking, skilled, dedicated and friendly staff and active parents;
- Governors and Trustees committed to improvement;
- Happy and caring working environments;
- Strong partnerships with our family of Academies;
- Outstanding professional development and career opportunities;
- An attractive salary and benefits package.

Please submit a personal statement, in which you address the criteria as set out in the Person Specification, to Cheryl Gilbert, Executive Secretary – [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org)

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

**STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.**

Tenable: April 2020  
Closing date: Friday 27<sup>th</sup> March 2020  
Interviews: Tuesday 31<sup>st</sup> March 2020