



**Individual Needs Assistant  
Level 2  
Phoenix and White House Academies, Hailsham,**

**Level 2 East Sussex Grade 3, point 7 (£18,065) FTE  
As this position is part time/ term time, the above salary will be on a pro-rata  
basis  
32.5 hours per week term time only  
April 2020 Start**

*Passion Urgency Positivity Aspiration Commitment*

We are looking for a positive and dynamic Individual Needs Assistant to support a pupil, so a commitment to specific personal professional development will be required.

**The successful candidate will be:**

- Motivational
- Positive
- Inspiring
- Visionary
- Ambitious

**In return, Phoenix and White House Academies can offer you:**

- A research based curriculum which staff shape for the future
- Inquisitive, enthusiastic and engaged children who are eager to learn and model excellent conduct
- Genuine opportunities for career progression
- A free lunch each day, freshly prepared in house
- Significantly subsidised private healthcare and a range of other employee benefits
- An extremely friendly and supportive staff team
- The opportunity to make a significant difference in many aspects of school life

**Closing: Wednesday 25<sup>th</sup> March**

**Interviews: Friday 27<sup>th</sup> March**

Completed application forms with supporting statements should be returned by email to [hayley.scott@stepacademytrust.org](mailto:hayley.scott@stepacademytrust.org). To arrange a visit, or for more information about the role, please contact our Headteacher, Alun Evans.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to a satisfactory Enhanced DBS Check and references.