



**STEP Cleaner**  
**Grade 1a Scale point 1 (£20,103 FTE/ £5,269 pro-rata)**  
**10 hours per week (Term Time + 3 Weeks)**  
**Required for La Fontaine Academy**

We are looking to appoint a Cleaner to support our busy, vibrant Academy.

The successful candidate should have the ability to:

- Carry out work under minimal supervision.
- Perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners.
- Fulfil their cleaning rota within the required time period to the quality standard expected.

STEP Academy Trust is inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

STEP Academy Trust seeks staff who believe in the Trust's Values of:

- **Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children
- **Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.
- **Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.
- **Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.
- **Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

**Staff benefits:** Free membership to Perkbox discount scheme and 50% reduction of Benenden Health Care scheme subscriptions.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

To apply for this role, please complete an application and submit it with a supporting statement outlining how you meet the criteria listed in the Person Specification. The application form and person specification can be found on our website. [www.stepacademytrust.org](http://www.stepacademytrust.org)

The application and supporting statement should be emailed to Site Manager, Dan Busby-West – [daniel.busbywest@stepacademytrust.org](mailto:daniel.busbywest@stepacademytrust.org)

Please note CV's will not be accepted.

Closing date for applicants: 11th September 2020 12 noon

Interviews: 16th September 2020

**We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check and satisfactory references.**