



ACTING STEP DEPUTY HEADTEACHER REQUIRED  
PARK ACADEMY  
Competitive salary / INTERNAL ADVERT ONLY  
Required for September 2020

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is seeking to recruit dynamic and inspirational STEP Deputy Headteacher, based in Merton, who aspire to progress towards headship and join our Senior Leadership Teams in a supportive, mission and values-driven organisation. Committed to improving the life chances of all children, the Trust was established to work with partners in need of rapid improvement.

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We can offer you:

- enthusiastic children, who are keen to learn;
- Rights Respecting Schools, where children and adults appreciate each others' rights and responsibilities;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- a talented staff team, who welcome new challenges;
- a well-resourced Academy and excellent building;

We are looking for:

- a creative, strategic thinker;
- an inspirational teacher, who can lead and motivate others;
- an organised individual who is able to multi-task under pressure;
- someone with a 'can do' attitude, and high expectations of themselves and others;
- an effective communicator, who can clearly articulate a vision for the Academy.

We will be delighted to welcome prospective applicants for informal visits to discuss this leadership role. Please contact Cheryl Gilbert, Executive Secretary – [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org)

**For further information, please check the STEP website: [www.stepacademytrust.org](http://www.stepacademytrust.org) Personal statements written in line with the Person Specification should be returned by email to [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org)**

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

**STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.  
This post is subject to a satisfactory Enhanced DBS Check and references.**

Tenable: September 2020  
Closing date: Friday 11<sup>th</sup> September 2020  
Interviews: Tuesday 15<sup>th</sup> September 2020