



STEP Associate Catering Manager
30 hours per week. Term time + Two Weeks + INSET days
Grade 6 SCP18 Pro Rata - £20,103pa

We are looking to appoint an Associate Catering Manager for our Trust. The successful candidate must:

- Have the ability to read and implement instructions, such as Health & safety and Food Hygiene regulations.
- Have the ability to complete simple financial forms.
- Demonstrate a willingness and enthusiasm for training.
- Be able to work on own and within a team.
- Be able to lead and motivate staff
- Have experience of training staff in basic kitchen skills
- Be able to communicate with all kitchen, staff and pupils.
- Display and maintain a high standard of personal hygiene.
- Be able to encourage children to select a balanced meal.
- Have experience of catering.
- Have previously managed.
- Display a commitment to the Trust's equalities policies.

Our Trust is inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do. STEP Academy Trust seeks staff who believe in the Trust's Values of:

Passion — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

Urgency — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

Positivity — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

Aspiration — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

Commitment — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

For further information regarding this role, including the Application Form, Job Description and Person Specification can be viewed on our website: www.stepacademytrust.org The application and supporting statement should be emailed to stefania.cavaliere@stepacademytrust.org.

Please note CVs will not be accepted.

Closing date for applicants: Friday 7th May 2021 at 12 noon
Interviews: Week commencing: Monday 10th May 2021

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check.