

## **STEP Stay and Play club Manager**

Salary scale: FTE £21'795.00, Actual £9395.32

Hours: 17.5 hours per week (term time)

STEP Academy Trust is a growing, multi academy group in Merton, committed to improving the life chances of children. Park Academy are seeking to recruit a professional, energetic and committed Club Manager to run a high quality after school provision.

Based at Park Academy, you will be responsible for the smooth running of the out of school club. The position requires a hands-on approach, combined with a flexible attitude.

Park Academy as part of STEP Academy Trust seeks staff who believe in the Trust's Values of:

**Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

**Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

**Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

**Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

**Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

**You are welcome to contact us for an informal discussion about this post prior to application.**

Please visit the STEP Academy Trust website ([www.stepacademytrust.org](http://www.stepacademytrust.org)) for further information and to download the application form along with the Job Description and Person Specification.

Applications and supporting statements must be returned by either email, post or by hand to Kelly Kidd to be received by the closing date and time stated below.

**CVs will NOT be accepted.**

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Closing date:** 24/05/2021

**Interviews:** 26/05/2021

**We are committed to the safeguarding and promoting the welfare of children, young people, and vulnerable adults and expect all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check.**