



ACTING STEP HEAD OF SCHOOL
Competitive salary / INTERNAL ADVERT ONLY
Location: South London

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is seeking to recruit an outstanding leader to work alongside the Executive Headteacher. This role is to support the staff, children and community, when the Executive Headteacher is working at another STEP Academy. Committed to improving the life chances of all children, the Trust was established to work with partners in need of rapid improvement.

The ideal candidate will be a passionate, creative, motivated and enthusiastic leader, with a history of excellent classroom practice across the primary range, who is able to inspire the entire school community towards excellent outcomes. The Acting Head of School post represents an exciting opportunity for a candidate looking to develop their leadership skills within a very strong and supportive professional network. You will have the opportunity to work with a secure team of committed staff, enthusiastic children and a growing, supportive community.

You will:

- Believe in the mission, vision and values of STEP Academy Trust;
- Be a creative, strategic thinker;
- Be part of a dedicated leadership team, who are committed to supporting and developing colleagues
- Be able to develop effective partnerships with staff, governors, parents and the wider community in order to drive forward change and shape the future direction of the Academy.

We can offer you:

- Excellent pupils with a desire to learn;
- Hardworking, skilled, dedicated and friendly staff and active parents;
- Governors and Trustees committed to improvement;
- Happy and caring working environments;
- Strong partnerships with our family of Academies;
- Outstanding professional development and career opportunities;
- An attractive salary and benefits package.

We will be delighted to welcome prospective applicants for informal visits to discuss this leadership role. Please contact Cheryl Gilbert, Executive Secretary – recruitment@stepacademytrust.org. For further information, please check the STEP website: www.stepacademytrust.org Personal statements written in line with the Person Specification should be returned by email to recruitment@stepacademytrust.org

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to a satisfactory Enhanced DBS Check and references.

Tenable: Summer Term 2 - 2021

Closing date: Friday 7 May 2021

Interviews: Wednesday 12 May 2021