



**Assistant Cook for Turnham Academy**  
**22.5 hours per week. Term time + INSET days**  
**Grade 3 SCP 3 Pro Rata Salary £12,520pa**

We are looking to appoint an Assistant Cook for one of our busy, vibrant Academy kitchens.

The successful candidate must:

- Have a knowledge of food preparation
- Be to lead and motivate staff
- Demonstrate a willingness and enthusiasm for training and progression
- Have an ability to read and complete simple instructions, such as cleaning rota, work rota, temperature and control sheets
- Be able to communicate with all kitchen, staff and pupils
- Display and maintain a high standard of personal hygiene
- Able to encourage children to select a balanced meal
- Display a commitment to the Trust's equalities policies
- Take charge of the kitchen and the catering staff in the absence of the cook

Our Academies are inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

Turnham Academy part of STEP Academy Trust seeks staff who believe in the Trust's Values of:

**Passion** — Working in education, we have the ability to profoundly change children's lives; the stakes are incredibly high. Our aim should always be to provide for the pupils of our Academies what we would want for our own children.

**Urgency** — The amount of time children spend in education is finite. We have a responsibility to ensure every moment a child is in a STEP Academy must be spent productively. Once wasted, it is gone forever and cannot be given back.

**Positivity** — Staff have a responsibility to be positive and supportive of each other. Negativity leads to low expectations and a culture where excuses are tolerated.

**Aspiration** — Embodied in the Trust motto, "Striving Together for Excellence in Partnership," all members of staff aim for excellence in their individual professional roles.

**Commitment** — Staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are always placed ahead of those of staff.

The Job Description and Person Specification fully outline the requirements of this post and can be found on our website - [www.stepacademytrust.org](http://www.stepacademytrust.org) . If you would like to contribute to the continued improvement of our Catering Team, we look forward to hearing from you.

Completed application forms with supporting statements written in line with the Person Specification should be returned by email to: [Suzanne.martin@stepacademytrust.org](mailto:Suzanne.martin@stepacademytrust.org)

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Applications will be considered upon receipt and successful candidates will be contacted for interviews.**

**We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.**

**CVs are not accepted.**