



**STEP Academy Cook for Hawkes Farm Academy**  
**30 hours per week. Term time (including INSET days)**  
**Grade 4 SCP 10 FTE Salary £19,312pa - Pro Rata Salary £13,465pa**

We are looking to appoint a Cook for one of our busy, vibrant Academy kitchens at Hawkes Farm Academy, Hailsham, East Sussex.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden.

The successful candidate must:

- Have previously managed, assisted or deputised own unit;
- Have a knowledge of food preparation;
- Have experience of training staff in basic kitchen skills;
- Be to lead and motivate staff;
- Demonstrate a willingness and enthusiasm for training and progression;
- Have an ability to read and complete simple instructions, such as cleaning rota, work rota, temperature and control sheets;
- Be able to communicate with all kitchen, staff and pupils;
- Display and maintain a high standard of personal hygiene;
- Be able to encourage children to select a balanced meal;
- Display a commitment to the Trust's equalities policies.

Our Academies are inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

The Job Description and Person Specification fully outline the requirements of this post and can be found on our website: [www.stepacademytrust.org](http://www.stepacademytrust.org). Supporting statements written in line with the Person Specification should be returned by email to: [stefania.cavaliere@stepacademytrust.org](mailto:stefania.cavaliere@stepacademytrust.org).

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Closing date: Wednesday 22 September 2021**

**Interviews: Week commencing Monday 27 September 2021**

**We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check and satisfactory references.**

**CVs are not accepted.**