



## **INTERIM STEP EXECUTIVE HEADTEACHER**

(The role is additional to the headship of an existing STEP Academy)

**Internal applicants only**

**High Cliff Academy**

Salary Range: SL21 – SL33

Required for Autumn Term 2021

**Passion – Urgency – Positivity – Aspiration – Commitment**

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. We are looking to appoint an Interim STEP Executive Headteacher for High Cliff Academy.

You will provide strategic leadership and hold overall accountability for direction and high quality education which promotes the highest possible standards of achievement and well-being.

The successful candidate must:

- Believe in the mission, vision and values of STEP Academy Trust;
- Be a strategic leader with a proven track record of school improvement and high pupil progress, including advancing the quality of teaching and learning;
- Be passionate about improving educational standards and providing high quality leadership by motivating others;
- Be able to develop effective partnerships with staff, governors, parents and the wider community in order to drive forward change and shape the future direction of the Academy.

The Job Description and Person Specification can be downloaded from the STEP website – [www.stepacademytrust.org](http://www.stepacademytrust.org). Expressions of Interest in the form of a completed supporting statement written in line with the Person Specification should be returned by email to Cheryl Gilbert, STEP Executive Secretary – [recruitment@stepacademytrust.org](mailto:recruitment@stepacademytrust.org). CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Closing date: Friday 17 September 2021

Interviews: Week commencing Monday 20 September 2021