

**STEP Academy Trust Board of Trustees
Committee Membership for 2021/22**

Finance and Operations Committee	Education Committee
Ross Gardner (Chair)	Navdeep Sanghara (Chair)
Angela Farrell	Ben Bartlett
Rory Nath	Kate Chhatwal
Peter Lilford	Shelley Stuart
Other Attendees:- Mark Ducker – CEO Paul Glover – CEO Designate Ben March - Chief Finance & Operations Officer James Hooper - Director of Operational Services Kirstie Martin – Head of Finance and Compliance	Other Attendees:- Mark Ducker - CEO Paul Glover – CEO Designate Jennese Alozie - Director of Effectiveness & Performance

STEP Pay Committee
Ross Gardner (Chair)
Angela Farrell
Navdeep Sanghara
Other Attendees:- Mark Ducker – Chief Executive Officer Ben March – Chief Finance & Operations Officer

CEO Appraisal	CEO Designate Appraisal	CFOO Appraisal
Rama Venchard	Rama Venchard	Ross Gardner
Ross Gardner	Mark Ducker	Mark Ducker

Director of Effectiveness and Performance Appraisal	Director of Teaching and Learning/ Executive Headteacher Appraisal	Director of Leadership Development/ Executive Headteacher Appraisal	Director of Operational Services Appraisal
Rama Venchard	Ben Bartlett	Shelley Stuart	Angela Farrell
Paul Glover	Paul Glover	Paul Glover	Ben March

Safeguarding Trustee	Rory Nath
Risk Trustee	Ross Gardner