



**Assistant Cook for Phoenix Academy**  
**25 Hours per week. Term time including INSET days**  
**Grade 3 SCP 7 FTA £18,887pa - £11,621 pro rata pa**

**Passion – Urgency – Positivity – Aspiration – Commitment**

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We are looking to appoint an Assistant Cook for one of our busy, vibrant Academy kitchens.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden.

The successful candidate must:

- Have a knowledge of food preparation
- Be to lead and motivate staff
- Demonstrate a willingness and enthusiasm for training and progression
- Have an ability to read and complete simple instructions, such as cleaning rota, work rota, temperature and control sheets
- Be able to communicate with all kitchen, staff and pupils
- Display and maintain a high standard of personal hygiene
- Able to encourage children to select a balanced meal
- Display a commitment to the Trust's equalities policies
- Take charge of the kitchen and the catering staff in the absence of the cook

Phoenix Academy are inclusive, with the highest academic standards; we will take children from all backgrounds and give them the knowledge, skills and confidence to flourish. The happiness, well-being and success of our pupils is at the centre of everything we do.

The Job Description/Person Specification and Application Form can be downloaded from the STEP website – [www.stepacademytrust.org](http://www.stepacademytrust.org) . The application and a supporting statement should be emailed to [centralrecruitment@stepacademytrust.org](mailto:centralrecruitment@stepacademytrust.org)

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Applications will be considered upon receipt and successful candidates will be contacted for interviews.**

This post is subject to an Enhanced DBS check and satisfactory references.