

PASSION - URGENCY - POSITIVITY - ASPIRATION – COMMITMENT

**Early Career Teachers (ECTs) required from September 2022
MPS**

Due to our continued growth as a Trust, we are looking to appoint talented early career teachers to join our team from September 2022. This is an exciting opportunity for practitioners who want to take the next step in their early career and join our research informed team.

We have the flexibility to accept applications from early career teachers across the entire primary age range and for all of our STEP Academies in Hailsham and Telscombe Cliffs in Peacehaven, East Sussex.

Successful candidates will:

- Have the potential to be an excellent teacher
- Be positive, polite and friendly

In return, STEP Academy Trust can offer you:

- An excellent and unrivalled ECT programme and CPD package
- Continued CPD beyond your ECT training (including fully funded masters and nationally accredited leadership training)
- A curriculum which colleagues help shape for the future
- Evidence and research informed approaches
- Genuine opportunities for career progression
- A free lunch each day, freshly prepared in house
- Significantly subsidised private healthcare and a range of other employee benefits
- An extremely friendly and supportive colleagues
- The opportunity to make a significant difference in many aspects of school life

To apply for a post, please send your completed application form and supporting statement to STEP Academy Trust via email: recruitment@hawkesfarmacademy.org

If you would like any further information regarding our ECT positions, or to organise a visit to any of our academies, please also contact us using the email address above.

Closing date: Wednesday 18th May at 12noon

Please note that applications may be considered upon receipt and interviews may be held before the closing date.

Interviews: weeks commencing Monday May 23rd and Monday June 6th

Please visit our website for further information on STEP Academy Trust and each of our Academies:

<https://www.stepacademytrust.org/step-academies/#ESAcademies>