

**STEP Assistant Headteacher with core subject responsibility**  
**Internal applicants only**

Turnham Academy  
Salary Range: Leadership Pay Scale

Required for September 2022

**Passion – Urgency – Positivity – Aspiration – Commitment**

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. We are looking to appoint an Assistant Headteacher to join the team at Turnham Academy.

The successful candidate must have:

- Ability to communicate effectively with all members of the school community.
- The ability to identify and implement successful inclusion strategies for all pupils.
- Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.
- Knowledge of safeguarding and child protection issues.
- Thorough understanding of and commitment to equality of opportunity.
- Effective behaviour management skills; ability to develop excellent relationships.
- Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.
- Understanding of strategies that enable pupils to make excellent progress.
- Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity

The Job Description and Person Specification can be downloaded from the STEP website – [www.stepacademytrust.org](http://www.stepacademytrust.org)

Completed supporting statements written in line with the person specification should be returned by email to [clare.lewis@stepacademytrust.org](mailto:clare.lewis@stepacademytrust.org)

CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of pupils, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS Check and satisfactory references.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

**Closing date:** Friday 20<sup>th</sup> May 2022

**Interviews:** w/b 23<sup>rd</sup> May 2022