



STEP Midday Supervisor Assistant Hawkes Farm Academy

Salary Range: Grade 1, point 2 (FTE £18,333pa) pro rata salary £3,271pa
7hours 15mins per week, term time only

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We are looking to appoint a Midday Supervisor Assistant to join the team at Hawkes Farm Academy.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden;

Our ideal candidate will have:

- Good numeracy / literacy skills and communication skills.
- Confidence in dealing with young people, maintaining discipline and motivation.
- Ability to self-evaluate learning needs and actively seek learning opportunities.
- Ability to relate well to pupils and adults.
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.

You are welcome to contact us for an informal discussion about this post prior to application via email - recruitment@hawkesfarmacademy.org

The Job Description/Person Specification and Application Form can be downloaded from the STEP website – www.stepacademytrust.org

Completed application forms with supporting statements written in line with the person specification should be returned by email to recruitment@hawkesfarmacademy.org CVs are not accepted.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced DBS check and satisfactory references.

Closing date: **Midday Monday 23rd May**

Interviews: **Friday 27th May**