

STEP Phase Leader with core subject responsibility
Internal applicants only

Turnham Academy
Salary Range: Main Payscale + TLR

Required for September 2022

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. We are looking to appoint a Phase Leader to join the team at Turnham Academy and promote the positive ethos of the academy.

The successful candidate must have:

- The ability to co-ordinate and take day-to-day responsibility for the organisation and management of staff who work within your phase.
- The ability to lead the analysis of data and the improvement of the effectiveness of assessment for supporting pupil achievement within your phase.
- Understanding of strategies that enable all pupils to make excellent progress.
- Effective behaviour management skills; ability to develop excellent relationships.
- Excellent understanding of curriculum and pedagogical issues, including recent developments within your phase.
- Responsibility for the smooth and effective transition of pupils into/out of your phase.
- Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity.
- Ability to lead others through being a positive role model.
- Ability to communicate effectively with all members of the school community especially parents.
- Ability to work well as part of a team.
- Experience of leading a core subject area.

The Job Description and Person Specification can be downloaded from the STEP website – www.stepacademytrust.org

Completed supporting statements written in line with the person specification should be returned by email to clare.lewis@stepacademytrust.org

CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS Check and satisfactory references.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Closing date: Friday 20th May 2022

Interviews: w/b 23rd May 2022