



STEP Class Teacher (ECT welcome)

Westbridge Academy
Salary Range: Main Pay Scale

Required for September 2022

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We are looking to appoint a Class Teacher to join the team at Westbridge Academy.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden;
- a free school lunch when working in school.

The successful candidate must have:

- Ability to communicate effectively with all members of the school community
- Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase
- Knowledge of safeguarding and child protection issues
- Thorough understanding of and commitment to equality of opportunity
- Effective behaviour management skills; ability to develop excellent relationships
- Ability to communicate effectively with all members of the school community
- Excellent understanding of curriculum and pedagogical issues
- Understanding of strategies that enable children to make excellent progress
- Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity

You are welcome to contact us for an informal discussion about this post prior to application, please contact the school office to make arrangements. The Job Description/Person Specification and Application Form can be downloaded from the STEP website – www.stepacademytrust.org

Completed application forms with supporting statements written in line with the person specification should be returned by email to Josephine.hendricks@stepacademytrust.org - CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS Check and satisfactory references.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Closing date: Wednesday 18th May 2022

Interviews: Week commencing 23rd May 2022