



## **Early Years Leader Park Academy**

Salary Range: Main pay scale + TLR 2a  
Required for 1<sup>st</sup> September 2022

### **Passion – Urgency – Positivity – Aspiration – Commitment**

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We are looking to appoint an Early Years Leader to join the team at Park Academy.

Our ideal candidate will have:

- Qualified Teacher Status
- Relevant training
- Ability to plan, organise and prioritise work in order to meet deadlines.
- Effective behaviour management skills; ability to develop excellent relationships
- Ability to identify and implement successful inclusion strategies for all children
- Able to track and interpret class performance data, identifying areas for improvement.
- Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase
- Thorough understanding of and commitment to equality of opportunity
- Knowledge of safeguarding and child protection issues
- Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity
- Ability to work independently and on own initiative; take responsibility for own professional development.

You are welcome to contact us for an informal discussion about this post prior to application, please contact Kelly Kidd – [Kelly.kidd@stepacademytrust.org](mailto:Kelly.kidd@stepacademytrust.org) to make arrangements. The Job Description/Person Specification can be downloaded from the STEP website – [www.stepacademytrust.org](http://www.stepacademytrust.org)

Supporting statements written in line with the person specification should be returned by email to [Kelly.kidd@stepacademytrust.org](mailto:Kelly.kidd@stepacademytrust.org) - CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Closing date:** Wednesday 29<sup>th</sup> June 2022

**Interviews:** Week commencing 4<sup>th</sup> July 2022