



STEP Class teachers (ECTs welcome to apply) required for September 2022

Teacher Main/Upper Pay Scale

PASSION - URGENCY - POSITIVITY - ASPIRATION – COMMITMENT

Due to our continued growth as a Trust and to provide further additional capacity within our Hailsham academies, we are looking to appoint a number of talented teachers to join our fantastic teams from September 2022. This is an exceptionally exciting opportunity for teachers who want to take the next step in their career and join our research informed team. We currently have the flexibility to accept applications from teachers within all key stage age ranges and for all, or any, of the STEP Academies in Hailsham; Hawkes Farm, White House, Burfield and Phoenix.

Successful candidates will:

- Have the potential to be an excellent teacher
- Be aspirational in regards to their own career pathway
- Be positive, polite and friendly

In return, STEP Academy Trust and the STEP Hailsham academies can offer you:

- An excellent and unrivalled ECT programme and CPD package
- Continued CPD and opportunities for career progression beyond your ECT training (including fully funded masters and nationally accredited leadership training)
- A curriculum which colleagues shape for the future
- Approaches which are evidence and research informed
- An extremely friendly and supportive staff team
- The opportunity to make a significant difference in many aspects of school life
- A free lunch each day, freshly prepared in house
- Significantly subsidised private healthcare and a range of other employee benefits

You are welcome to contact us for an informal discussion about this post prior to application via email – recruitment@hawkesfarmacademy.org

The Job Description/Person Specification and Application Form can be downloaded from the STEP website – www.stepacademytrust.org

Completed application forms with supporting statements written in line with the person specification should be returned by email to: recruitment@hawkesfarmacademy.org - CVs are not accepted.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

Closing date: Monday 27th June 2022 at midday

Interviews: Week commencing Monday 4th July (please note we may interview upon receipt of applications)

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced DBS check and satisfactory references.