

STEP Learning Mentor

High Cliff Academy

Salary Range: Grade 5 point 12 £20,043pa FTE (£13,566pa pro rata)

27.50 hours per week, term time only

Required for 1st September 2022

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'. We are looking to appoint a Learning Mentor to join the team at High Cliff Academy to support student pastoral care and learning across the school. You will be passionate about children achieving their potential, regardless of background, and will take responsibility for identifying and supporting students at risk of underachievement, securing the best possible outcomes for them. High Cliff Academy is an innovative and dynamic place to work, and we are committed to developing our staff at all levels. If you are passionate about improving the life chances of all children and are able to inspire and motivate others to do the same, then High Cliff Academy is the right place for you!

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden;
- a free school lunch when working in school.

Our ideal candidate will be:

- Passionate about improving the life chances of every child.
- a positive role model and team player, who can support and motivate others;
- an outstanding practitioner, with a track record of improving children's motivation and attitudes towards learning;
- someone with a 'can do' attitude, and high expectations of themselves and others;

You are welcome to contact us for an informal discussion about this post prior to application, please contact Leann Flynn, recruitment@highcliffacademy.org to make arrangements. The Job Description/Person Specification and Application Form can be downloaded from the STEP website – www.stepacademytrust.org. Completed application forms with supporting statements written in line with the person specification should be returned by email to recruitment@highcliffacademy.org - CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

This post is subject to an Enhanced DBS check and satisfactory references.

Closing date: Midday 25th June

Interviews: 30th June