



STEP DEPUTY HEADTEACHER REQUIRED Hawkes Farm Academy

Internal applicants only

Salary Range: DHT Range L11 – L15 (National scale)

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. We are looking to appoint a Deputy Headteacher to join the team at Hawkes Farm Academy.

The successful candidate must be:

- A leader who will have significant input into curriculum development and coherence
- Creative, strategic thinkers;
- Inspirational teachers, who can lead and motivate others;
- Organised individuals who are able to multi-task under pressure;
- Staff with a 'can do' attitude, and high expectations of themselves and others;
- Effective communicators, who can clearly articulate a vision for the Academy.

The Job Description and Person Specification can be downloaded from the STEP website – www.stepacademytrust.org

Supporting statements written in line with the person specification should be returned by email to Mr Michael Cotton, Head of School at Hawkes Farm Academy via the following email address - recruitment@hawkesfarmacademy.org. CVs are not accepted.

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Closing date: Wednesday 29th June at midday

Interviews: Thursday 7th July