

Individual Needs Assistant  
Telscombe Cliffs Academy  
Salary Range: Grade 3, point 7 – (£18,887) FTE, pro rata salary £17,200 pa

32.5 hours per week, term time only  
1 year fixed term contract  
Required for a September start (negotiable for the successful candidate)

### **Passion – Urgency – Positivity – Aspiration – Commitment**

Here at Telscombe Cliffs Academy we are looking to appoint a number of INAs (Individual Needs Assistants) to join our fantastic team from September 2022, initially on a one-year fixed term contract. This is an exceptionally exciting opportunity for those candidates who want to take the next step in their career. We encourage all prospective candidates to meet with Mrs Hughes (Headteacher), take a tour of our fantastic school and meet our amazing children.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden;
- a free school lunch when working in school.

Our ideal candidate will be:

- an inspirational educator who can lead and motivate children
- an organised individual who is able to multi-task
- someone with a 'can do' attitude, and high expectations of themselves and others
- an effective communicator

You are welcome to contact us for an informal discussion about this post prior to application via email - [recruitment@telscombecliffsacademy.org](mailto:recruitment@telscombecliffsacademy.org). The Job Description/Person Specification and Application Form can be downloaded from the STEP website – [www.stepacademytrust.org](http://www.stepacademytrust.org)

Completed application forms with supporting statements written in line with the person specification should be returned by email to [recruitment@telscombecliffsacademy.org](mailto:recruitment@telscombecliffsacademy.org) - CVs are not accepted.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

**Closing date: Thursday 7<sup>th</sup> July- midday**

**Interviews: w/b 11<sup>th</sup> July**

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced DBS check and satisfactory references.