



Public Sector Apprenticeship Data Publication Report April 2021-March 2022

Prescribed groups and public sector bodies with 250 or more staff in England have a target to employ at least 2.3% of their staff as new apprentice starts over the period of 1 April 2021 to 31 March 2022. Bodies in scope must have regard to the target.

The Government considers the duty to ‘have regard’ to the target to mean that, in making workforce planning decisions, public bodies should actively consider apprenticeships, either for new recruits or as part of career development for existing staff. Apprentices are only considered as ‘new apprentices’ who will count towards the target, in the year in which they begin their apprenticeship.

As STEP Academy Trust employed more than 250 people, as at 31st March 2021 we are within scope for this return, and the relevant information is provided below:

Return Section 1 - Data Publication

The Data Publication includes several figures, which will enable the Government, the public, and wider stakeholders to understand each body’s headcount and the number of apprentices they employ, and then use that information to assess the progress a body has made towards meeting the target.

The information required is:

Figure A:	The number of employees whose employment in England by the body began in the reporting period in question.	234
Figure B:	The number of apprentices who began to work for the body in the period and whose apprenticeship agreements began in that period. • <i>This includes employees who were already working for the body before beginning their apprenticeship, as well as new apprentice hires.</i>	7
Figure C:	The number of employees employed in England that the body has at the end of that period (31.3.22)	1,027
Figure D:	The number of apprentices who work for the body at the end of the period (31.3.22)	6
Public bodies are also required to provide two percentages in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target:		



Figure E:	Figure B expressed as a percentage of figure A.	3%
Figure F:	Figure D expressed as a percentage of figure C.	0.6%
Figure G:	The number of apprentices who worked for the body immediately before the period.(31.3.2021)	7

In addition, the Apprenticeship Activity Return (Return Section 2) requires public bodies to send the following figures, which will help identify their progress towards meeting the target, to the Department for Education. Public bodies could also consider providing these figures in the Data Publication:

Figure H:	Headcount on the day before the first day of each reporting period in the target period (31.3.21)	925
Figure I:	Figure B expressed as a percentage of figure H	0.8%

During the reporting period of 1 April 2021 to 31 March 2022 STEP Academy Trust comprised of:

- 12 Primary academies in the London Region
- 8 primary academies in East Sussex

This report will be published on STEP Academy Trust's website