



**STEP Learning Support Assistant Required**  
**David Livingstone Academy**  
**Grade 3 – SCP 5 - 7 £22,575 F.T.E pa - £23,400 F.T.E pa**  
**32.5 hours per week (Monday to Friday)**  
**Term time only**  
**Pro rata £18,058 pa - £18,718 pa**  
**Passion – Urgency – Positivity – Aspiration – Commitment**

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. If you are ready to take the next step in your career, join us as we 'Strive Together for Excellence in Partnership'.

We are looking for an enthusiastic and energetic Learning Support Assistant to join our team at David Livingstone Academy. Strong literacy/numeracy skills are essential, as well as the ability to relate well to children and adults. This post is for primarily supporting an individual child on a 1:1 basis but will also involve working with small groups of children in their classroom or with interventions. This post is part of a permanent contract offering at David Livingstone Academy.

The successful candidate must:

- Have experience of working within a school setting and be highly proactive and committed to going that extra mile to ensure pupils achieve the best they possibly can;
- Have experience of planning and undertaking interventions that have a positive impact on pupils and their learning outcomes.
- Be able to communicate with all staff and pupils;
- Display a commitment to the Trust's equalities policies;
- An understanding of, and prior experience of social and emotional mental health needs and interventions is desirable.

We can offer you:

- enthusiastic children, who are keen to learn;
- a dedicated leadership team, who are committed to supporting and developing colleagues;
- excellent professional development and promotion opportunities;
- membership to Perkbox discount scheme;
- subsidised private health care with Benenden;
- a free school lunch when working in school.

David Livingstone Academy is a one-form-entry inclusive school, with the highest academic and professional standards. We understand that David Livingstone pupils are the future of our community. Their education, values and aspirations for the future will govern our local area and impact future generations. Therefore, everything we do at David Livingstone Academy strives to ensure that each child is successful; better placed to make knowledge informed decisions about their future, and that of the world.

To apply for this role, please contact Victoria West at [recruitment@davidlivingstone-academy.org](mailto:recruitment@davidlivingstone-academy.org) for an application pack. Please note that we do not accept CVs. Please ensure that you provide a supporting statement outlining how you meet the criteria listed in the Person Specification with your completed application form.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Applicants must hold the right to work in the UK.

This post is subject to an Enhanced DBS check and satisfactory references.

**Closing date: Friday 30<sup>th</sup> September, 2022**

**Interviews: Tuesday 4<sup>th</sup> October & Wednesday 5<sup>th</sup> October 2022**