



STEP Assistant Head Teacher (Tudor Academy)

Salary Range: Leadership Pay Scale L6-L10

Required for September 2023

Passion – Urgency – Positivity – Aspiration – Commitment

The Assistant Head Teacher post represents an exciting opportunity for candidates looking to develop their leadership skills within a very strong and supportive professional network. If you are looking for an exciting, dynamic place of work that can offer you great opportunities and where you can really make a difference, then this leadership role may be for you!

We are looking for an Assistant Head Teacher to support in the leadership of the academy. The specific areas of this role will be agreed with the right candidate. If you have significant experience in any of the following areas then do get in touch for a further discussion:

- Safeguarding, Inclusion and SEND;
- Curriculum development and design- particularly within the wider curriculum;
- Pastoral and behaviour management at middle or senior leadership;
- Teaching and Learning pedagogy;
- Delivering CPD and supporting the development of teachers at different levels of experience;

Our ideal candidate must have the following skills:

- Ability to work as part of a large team;
- Excellent communication skills with all stake holders;
- Effective behaviour management skills and the ability to develop excellent relationships;
- Forward thinking and solution orientated;
- Successful experience leading an area of improvement
- The ability to identify and implement successful inclusion strategies for all pupils.
- Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.

We can offer you:

- A curriculum which colleagues help shape for the future
- Evidence and research informed approaches
- Genuine opportunities for career progression
- A free lunch each day, freshly prepared in house
- Significantly subsidised private healthcare and a range of other employee benefits
- Extremely friendly and supportive colleagues
- The opportunity to make a significant difference in many aspects of school life
- Ongoing internal and external CPD

The Job Description and Person Specification can be downloaded from the STEP website – www.stepacademytrust.org **CVs are not accepted.**

Completed application form with supporting statements written in line with the person specification should be returned by email to centralrecruitment@stepacademytrust.org

Please visit our website for further information on STEP Academy Trust and each of our Academies: <https://www.stepacademytrust.org/step-academies>

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. **Applicants must hold the right to work in the UK.**

This post is subject to an Enhanced DBS check, Social Media check and satisfactory references.

Closing date: Tuesday 30th May 2023

Interviews: Applications will be considered on receipt and interviews may be held before the closing date.