



Internal

Acting STEP EXECUTIVE HEAD TEACHER (12 months)

New Addington

Salary Range: (SL27-SL39)

Passion – Urgency – Positivity – Aspiration – Commitment

STEP Academy Trust is an exciting, dynamic place to work that can offer great opportunities to the right candidate. We are looking to appoint an Acting STEP Executive Head Teacher for our New Addington academies in Croydon.

You will provide strategic leadership and hold overall accountability for direction and high quality education which promotes the highest possible standards of achievement and well-being. As an experienced professional, you will be able to demonstrate strategic leadership and excellent people management skills, together with a proven track record of success in raising standards.

We invest heavily in our staff and want to grow them, and our young people to achieve the best for each of them and that extends to the investment in our new Executive Head Teacher. We want to see greater collaborative partnerships between our schools and any new ones that join the Trust in the future. Our staff are highly committed and work hard to deliver a first-class educational experience for all our young people.

The successful candidate must:

- Believe in the mission, vision and values of STEP Academy Trust;
- Be a strategic leader with a proven track record of school improvement and high pupil progress, including advancing the quality of teaching and learning;
- Be passionate about improving educational standards and providing high quality leadership by motivating others;
- Be able to develop effective partnerships with staff, governors, parents and the wider community in order to drive forward change and shape the future direction of the Trust.

Job Description and Person Specification are attached.

Please complete a personal statement, written in line with the person specification. This should be returned by email to: centralrecruitment@stepacademytrust.org

Closing date: Friday 9th June 2023 at 12 noon

Interviews: Week commencing Monday 12th June 2023

STEP Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

STEP Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.